EEE framework: Educator Development Spectrum

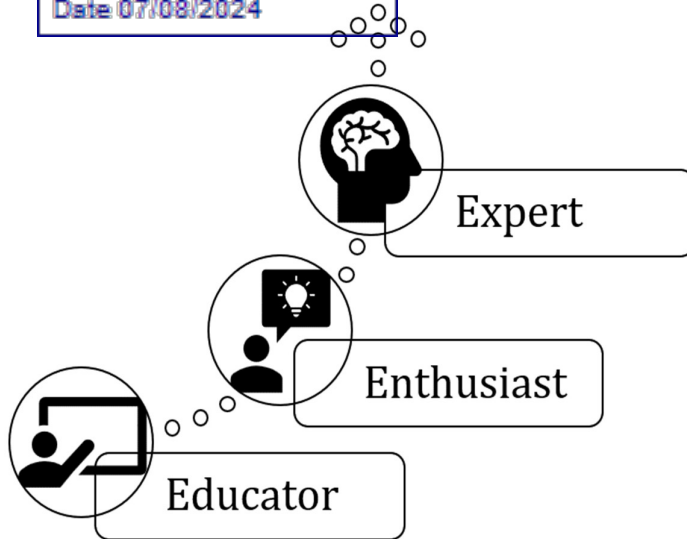**E-mail: sudarshanbabar04@gmail.com**

Mr. Sudarshan Balasaheb Babar

Educator Development Spectrum

Introduction: EEE Framework

The education system is currently undergoing new reforms. In alignment with these reforms, every educator must now extend their efforts beyond traditional teaching roles. The **EEE Framework** aims to explore this expanded scope.

E in the **EEE Framework** stands for **Educator, Enthusiast, and Expert**. **Educator**: An individual primarily focused on teaching. **Enthusiast**: An educator who recognizes the need to align with NEP objectives and extends their role beyond teaching to include areas such as mentorship, ICT application, content creation (MOOCs, books, notes, etc.), syllabus design, and subject expertise. **Expert**: An educator who understands the demand for multitasking professionals in educational institutions. These institutions increasingly seek individuals with expertise beyond teaching, in areas such as research, administration, consultancy, IPR, accreditation (NAAC, NBA), marketing (both online and offline), training and placement, event management, and technology (including software and AI).

The **EEE Framework** advocates for educators to develop proficiency in one or more of these additional areas. This not only meets the evolving requirements of the education sector but also addresses the current scarcity of such specialists, thereby enhancing the educator's marketability according to the demand-supply dynamics of the recruitment market.
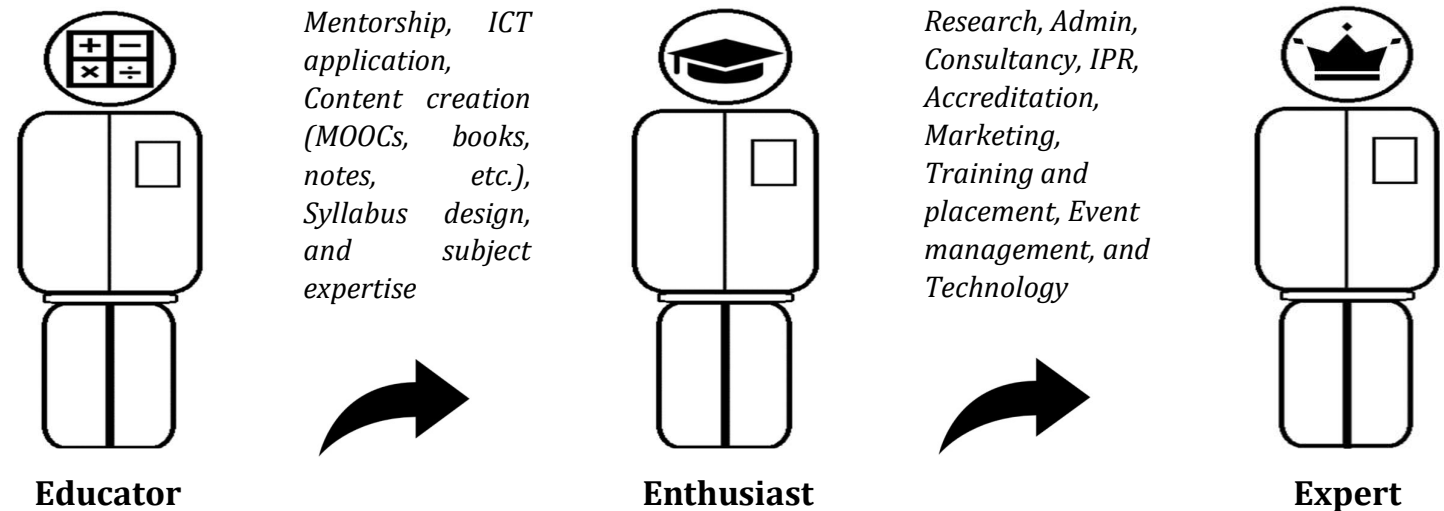
Fig. 1: Educator Development Spectrum

Mentorship, ICT application, Content creation (MOOCs, books, notes, etc.), Syllabus design, and subject expertise

Research, Admin, Consultancy, IPR, Accreditation, Marketing, Training and placement, Event management, and Technology

Educator

Enthusiast

Expert

Fig. 2: EEE Framework: Educator, Enthusiast, and Expert